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U.S. DEPT. OF LABOR
FISER/PUBLIC DISCLOSURE
02 JUN 18 PM 2:24

Name of Tax-Exempt Employer: Federation of American Societies
for Experimental Biology (FASEB)

Address of Tax-Exempt Employer: 9650 Rockville Pike
Bethesda, MD 20814

E.I.N.: 52-0700497

Top-Hat Statement

By Plan Administrator

FASEB (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of 457(b) Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 29. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: 6-10-02

By: Maureen Murphy

Title: Director, HR
(On Behalf of the Plan Administrator)

HUMAN RESOURCES
9650 ROCKVILLE PIKE
BETHESDA, MD 20814-3998



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Top Hat Plan Exemption
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