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*Attorneys and Counselors at Law*

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January 22, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

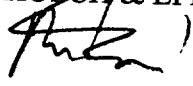
**Re: Aftermarket Auto Parts Alliance, Inc. Deferred Compensation Plan**

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor Regulations at 29 CFR §2520.104-23, and on behalf of the sponsoring employer, enclosed is the Alternative Reporting and Disclosure Statement whereby you are notified that the above-referenced Employer maintains the following Plan: **Aftermarket Auto Parts Alliance, Inc. Deferred Compensation Plan**, primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employee(s).

Please acknowledge receipt of this filing by signing and returning to the sender the enclosed copy of this letter and statement ("statement"), which is intended to serve as acknowledgment of receipt of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

Sincerely,  
HUSCH & EPPENBERGER, LLC

  
Martin L. Pierce  
For the Firm

MLP:sw  
Enclosures  
cc: Mr. Harry B. Ray (w/encl.)

Received this \_\_\_\_ day of \_\_\_\_\_, 2003.

Original

## ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

A. Name and Address of Employer:

Aftermarket Auto Parts Alliance, Inc.  
2706 Treble Creek, Suite 100  
San Antonio, Texas 78258

B. Employer Identification No.: 62-1160275

C. Declaration:

Aftermarket Auto Parts Alliance, Inc. has established and is maintaining (effective January 1, 2003) an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employee(s).

D. Number of Plans and Participants in Each Plan:

One (1) Plan, covering one (1) employee.

E. Plan Administrator:

Aftermarket Auto Parts Alliance, Inc.

AFTERMARKET AUTO PARTS ALLIANCE, INC.

Dated

1-3-03

By:

RH Morgan

R. H. Morgan, President & CEO

**1 & Eppenberger, LLC**

and Counselors at Law

Heritage Center  
736 Cherry Street  
Chattanooga, Tennessee 37402

# FIRST CLASS MAIL

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Washington, D.C. 20210

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