



CASTILLEJA SCHOOL

1310 BRYANT STREET • PALO ALTO, CA 94301

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U.S. DEPT. OF LABOR
E-FILE/PUBLIC DISCLOSURE
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June 7, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Castilleja School Foundation
Tax ID #: 940373222

Top-Hat Statement
By Plan Administrator

Castilleja School Foundation (the "Employer") hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Castilleja School 457 (b) Deferred Compensation Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is fewer than 8. In addition, the Employer maintains one unfunded top-hat plan described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plan is 3.

Sincerely,

Georgia A. Bond
Director of Finance and Operations
On behalf of the Plan Administrator



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