



RAYMOND & PROKOP, P.C.

ATTORNEYS AND COUNSELORS

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January 22, 2003

**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Re: College Park Industries, Inc.  
Performance Unit Plan  
EIN: 38-2815389**

Dear Sir/Madam:

Enclosed is the original and one (1) copy of the Alternative Reporting and Disclosure Statement for the above Plan. Please date stamp the additional copy of the statement and return it to us in the enclosed self-addressed stamped envelope.

Thank you for your assistance in this matter.

Sincerely,

**RAYMOND & PROKOP, P.C.**

David J. Ledermann

DJL/sme  
Enclosures

**Alternative Reporting and Disclosure Statement  
for Unfunded Non-Qualified  
Deferred Compensation Plan**

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To the Secretary of Labor:

Pursuant to Department of Labor Regulation 29 C.F.R. §2520.104-23 and the alternative reporting and disclosure method under Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), as provided with respect to an unfunded plan for a select group of management or highly compensated employees, the following information is provided by the undersigned employer:

Name and Address of Employer: College Park Industries, Inc.  
17505 Helro Drive  
Fraser, MI 48026

Employer Identification Number: 38-2815389

The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan: Performance Unit Plan

Number of plans and employees covered: One (1) plan covering two (2) employees

The Plan Administrator believes this alternative form of reporting is necessary, as compliance with the full reporting and disclosure requirements of ERISA would both increase the cost to the Plan and impose unreasonable administrative burdens with respect to the operation of the Plan. Furthermore, the Plan Administrator believes the use of this alternative form would not be adverse to the interest of the Plan participant.

Dated: January 22, 2003

**COLLEGE PARK INDUSTRIES, INC.**

By:   
David J. Ledermann



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