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Date

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: DE Healthcare Association Inc.

Address: 1280 S. Governors Ave.
Dover, DE 19904-4802

Employer ID
Number: 51-0106112

Effective 7/25/2002, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

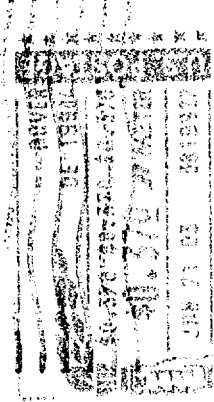
Plan	Number of Participants
DHA 2 457(b) Top-Hat Plan	1

Sincerely,

Joseph M. Trauschke
Administrator



Delaware Healthcare Association
1280 S. Governors Ave. Dover, DE 19904-4802



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