



Frontier Health

CENTER OF TRI-CITIES BUSINESS PARK
1167 SPRATLIN PARK DRIVE
P.O. BOX 9054
GRAY, TN 37615
Phone: 423-467-3600
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03/12/2003
January 22, 2003
PM 12:37

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue
Washington, DC 20210

2520032901937

Sirs,

The following information is set forth and provided to the Department of Labor in satisfaction of the reporting requirement set forth in DOL Reg. 82520.104-23.

Frontier Health (the "Employer") hereby declares that the plan known as the Frontier Health Deferred Compensation Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer Name and Address:

Frontier Health
P.O. Box 9054
Spratlin Park Drive
Gray, TN 37615

Employer Identification Number:

62-0582605

Number of such plans:

1

Number of employees in the plan:

23

The Employer shall provide any plan documents that the Secretary of Labor may request.

By: Charles E. Good
Charles E. Good

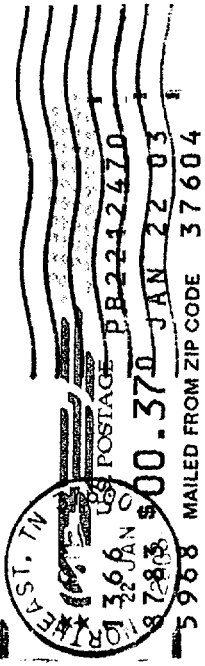
Title: Sr. Vice President of Operations

Date: January 22, 2003

C Good

Frontier Health

1167 SPRATLIN PARK DRIVE, P.O. BOX 9054
GRAY, TENNESSEE 37615



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