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KENNETH D. REID, CAE

**Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, DC 20210**

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer: Employer Identification No.: 37-6076418.

The undersigned employer maintains the following unfounded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: Deferred Compensation Agreement (for Kenneth D. Reid)

Number of Participants: one

American Water Resources Association

By: 
Its: President

Dated: November 2, 2002

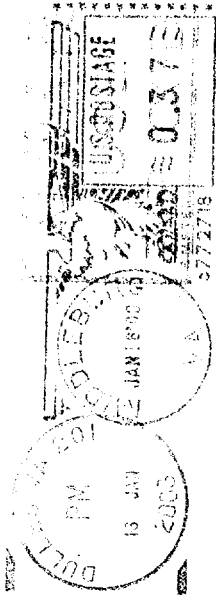
AMERICAN WATER RESOURCES ASSOCIATION

4 WEST FEDERAL STREET | FLOOR 400 | ALEXANDRIA, VA 22304
PHONE: 540.687.8390 | FAX: 540.687.8395 | WWW.AWRASOCIATION.ORG

AWRA

American Water Resources Association

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TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE
WASHINGTON DC 20210

SPD

