



PENSION  
CONSULTANTS &  
ADMINISTRATORS,  
INC.

DOL-PWBA  
PUBLIC DISCLOSURE  
97 JUN 11 AM 8:29

May 21, 1997

SMM, Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

RE: QTC Management, Inc.  
FLEXPLUS Retirement Savings Plan  
EIN/PIN: 95-3948968/003

Dear Sir/Madam:

Pursuant to the requirements of *ERISA*, we enclose a Summary of Material Modifications for the above-captioned FLEXPLUS Retirement Savings Plan.

If you need any other additional information or if you have any questions regarding the enclosed please contact the undersigned.

Sincerely,

PENSION CONSULTANTS & ADMINISTRATORS, INC.

Ria Benning  
Plan Documents Specialist

Enclosures

2520190031508

cc: Cindy Chrispell  
Ameriflex Benefits Corp.

**NOTICE TO EMPLOYEES  
AND SUMMARY OF MATERIAL MODIFICATIONS**

**QTC Management, Inc.  
FLEXPLUS Retirement Savings Plan**

EIN: 95-3948968  
Plan Number: 003

DOL-PHRA-1000  
PUBLISHED ONLINE  
97 JUN 11 AM 0:29

**TO:** All Eligible Employees under the  
QTC Management, Inc.  
FLEXPLUS Retirement Savings Plan

**FROM:** The Plan Administrator

**RE:** Plan Amendment

**DATE:** \_\_\_\_\_

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As you know, QTC Management, Inc. (the "Company") maintains the QTC Management, Inc. FLEXPLUS Retirement Savings Plan (the "Plan") for the exclusive benefit of its eligible employees. Effective February 1, 1997, your Plan was amended to change the service requirement from 1 year to 6 months of service before an employee may be eligible to participate in the Plan.

Please retain this Notice as part of your permanent Retirement Plan records for future reference. If you have any questions concerning the Plan or this Amendment, please contact your Plan Administrator at the Company's offices, 1350 South Valley Vista Dr., Diamond Bar, CA 91765, or call (909)861-0400 during normal working hours.