



# CSULB Foundation

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January 15, 2003

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

**RE: EIN 95-6106694**

Pension and Welfare Benefits Administration:

California State University, Long Beach Foundation (the "Employer"), has established a 457(b) Deferred Compensation Plan (the "Plan") effective January 1, 2003. The purpose of the Plan is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees currently covered under the Plan is eight. The Employer currently maintains no other unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Sincerely,

Brian M. Nowlin  
Director of Human Resources  
(On Behalf of the Plan Administrator)

C: Robert J. Behm  
Janna Tenenbaum  
Anthony Ladner  
457(b) File



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