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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U S Department of Labor
200 Constitution Avenue, NW
Washington, D C 20210

January 13, 2003

RE: 29 C.F.R. 2520.104-23 Filing

Dear Sir or Madam:

This letter is intended as a filing pursuant to 29 C.F.R. 2520.104-23 with respect to the program or arrangement identified below:

- 1. Name and Address of Employer: Illiana Financial Credit Union
1600 Huntington Drive
Calumet City, IL 60409
- 2. Employer's EIN: 35-1053425
- 3. Identification of program or arrangement: Walter Kopacz Deferred Compensation Agreement
- 4. Declaration: The employer maintains the preceding program or arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 5. Number of programs or arrangements: One (1)
- 6. Number of employees in program or arrangement: One (1)

As required by regulation, the employer will provide you, upon request, documentation relating to the program or arrangement.

Sincerely,

Illiana Financial Credit Union

Peggy J. Ackermann
Peggy J. Ackermann
Board Chairperson

Sent Certified:
7001 0360 0002 4269 4446

YOUR COMMUNITY LOCATIONS			
CALUMET CITY OFFICE (Main Office) 1600 Huntington Drive P.O. Box 1249 Calumet City, IL 60409-0649 (708) 891-7800 • (219) 923-8600 Fax (708) 891-8745	BRADLEY OFFICE 565 E. North Street Bradley, IL 60915-1258 (815) 933-3588 Fax (815) 933-5127	CHICAGO HEIGHTS OFFICE 1030 Chicago Road Chicago Heights, IL 60411 (708) 755-6880 Fax (708) 755-6897	NAPERVILLE OFFICE 1163 East Ogden Ave., Ste. 711 Naperville, IL 60563-8535 (630) 355-1488 Fax (630) 355-1545



1600 Huntington Drive
P.O. Box 1249
Calumet City, IL 60409-0649

Change Service Requested

CERTIFIED MAIL



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