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03 JAN 21 PM 3:33 NATURAL RESOURCES DEFENSE COUNCIL

January 10, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to an unfunded or insured pension plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23.

The Natural Resources Defense Council Tax Deferred Annuity Plan and the 457(b) Eligible Deferred Compensation Plan are maintained by Diversified Investment Advisors, whose full address is Diversified Investment Advisors, Mail Drop 4-41, 4 Manhattanville Road, Purchase, NY 10577. The employer identification number (EIN) assigned by the Internal Revenue Service is 132654926 for the Natural Resources Defense Council Tax Deferred Annuity Plan and for the 457(b) Eligible Deferred Compensation Plan.

Both plans are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of deferred compensation plans maintained by the employer are two: the Natural Resources Defense Council Tax Deferred Annuity Plan in which there are 384 participating employees, and the 457(b) Eligible Deferred Compensation Plan in which there are 4 participating employees. In accordance with Section 104(a)(1) of ERISA, the employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,

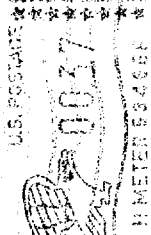
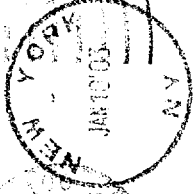
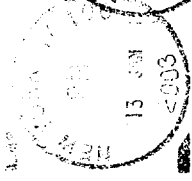
Plan Administrator

NATURAL RESOURCES DEFENSE COUNCIL  
40 West 20 Street  
New York, NY 10011



**NRDC**  
THE EARTH'S BEST DEFENSE

TOP HAT PUN EXEMPTION  
PENSION + WELFARE BENEFIT ADMIN  
ROOM N-569A  
US, DEPT OF LABOR  
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