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Top-Hat Statement

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Name of Tax-Exempt Employer: Livingstone College
Address of Tax-Exempt Employer: 701 W. Monroe Street
Salisbury, NC 28144
E.I.N.: 56-060-3922

Top-Hat Statement
By Nathaniel Williams

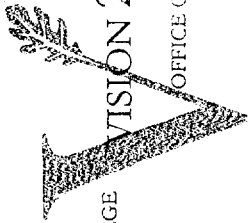
Livingstone College (the "Employer"), hereby declares that the purpose of the 457 (b) Deferred Compensation Plan of Livingstone College is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 20. In addition, the Employer maintains no other unfunded top-hat plans described in the Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is zero.

Date: 1-10-03

By: Nathaniel Williams

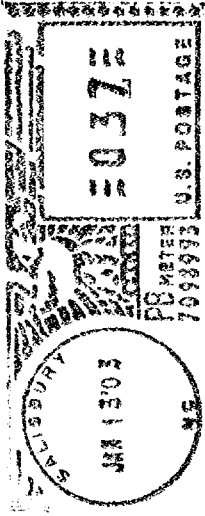
Title: VP Finance & Operations

LIVINGSTONE COLLEGE
701 W. Monroe Street
Salisbury, NC 28144



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OFFICE OF THE PRESIDENT



Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, DC 20210

