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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations 2520.104-23.

BALTIMORE MUSEUM OF ART 457
10 ART MUSEUM DRIVE
BALTIMORE MD 21218-3898

Employer ID Number 52-6000162

Effective 08/01/02, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: The Baltimore Museum of Art "Top Hat" 457
Number of Participants: 4

Sincerely,

A handwritten signature in black ink, appearing to read "James E. Huebler, Jr." with a stylized flourish at the end.

James E. Huebler, Jr.
Administrator

Cc: Keith Morrison
Harriet L. Doherty

10 ART MUSEUM DRIVE
BALTIMORE, MD
21218-3898

**T H E
BALTIMORE
MUSEUM
OF ART
B M A**

TOP HAT PLAN EXEMPTION
PENSION - WELFARE BENEFITS ADMINISTRATION
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U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE NW
WASHINGTON DC 20210

