

2520032901805



Pernod Ricard USA

RECEIVED
U.S. DEPARTMENT OF LABOR
OFFICE OF DISCLOSURE
GS JAN 17 PM 2:57

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-6544
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Pernod Ricard USA, LLC has adopted the **Pernod Ricard USA, LLC Executive Deferred Compensation Plan** ("Plan") and maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: **Pernod Ricard USA, LLC
777 Westchester Avenue
White Plains, NY 10604**

Employer Identification Number: **52-2318616**

Number of Plans: **One (1)**

Participants in Plan: **Fifteen employees**

Dated: January 10, 2003

Pernod Ricard USA, LLC

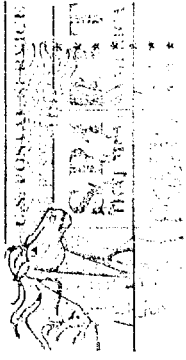
By: 
Director of Employee Benefits

VERIFIED MAIL



7001 2510 0006 1846 5486

Return Receipt



Pernod Ricard USA
777 Westchester Avenue
White Plains, NY 10604

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-6544
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

