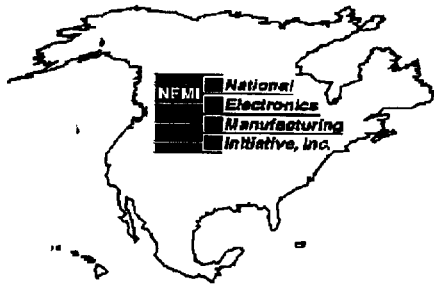


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U.S. DEPARTMENT OF LABOR
105A/PUL
03 JAN 15 PM 3:12
National Electronics Manufacturing Initiative, Inc.
2214 Rock Hill Road • Suite 110
Herndon, VA 20170-4214
Tel: 703-834-0330 Fax: 703-834-2735

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Ladies and Gentlemen:

Pursuant to Department of Labor Regulation section 2520.104-23, the undersigned employer submits the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

National Electronic Manufacturing Initiative, Inc.
2214 Rock Hill Road
Suite 110
Herndon, Virginia 20170

2. Federal Employer Identification Number (EIN):

54-1789464

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Three employees are covered by the plan.

Sincerely,

NATIONAL ELECTRONIC MANUFACTURING INITIATIVE, INC.

By: 

Date: January 10, 2003

WAS1 #1150094 v1

