

STATEMENT FILED PURSUANT TO  
§ 2520.104-23

May 31, 2002

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
02 JUN 11 AM 9:46

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

2520032901308

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is filed with the Secretary of Labor on behalf of Norlen Incorporated.

1. Name and Address of Employer:

Norlen Incorporated  
900 Grossman Drive  
Schofield, WI 54476

2. IRS Employer Identification Number:


39-1033368

3. Declaration:

Norlen Incorporated adopted the Deferred Compensation Agreement with Thomas A. Suthers with an effective date of March 22, 2002, primarily for the purpose of providing deferred compensation for a member of a select group of management or highly compensated employees. One employee participates in the plan.

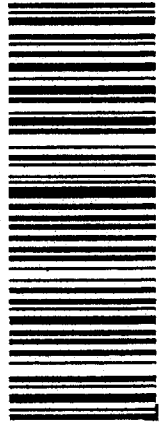
This statement is furnished for the purpose of satisfying the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, afforded under the Department of Labor Regulation cited above.

NORLEN INCORPORATED

By:   
Thomas A. Suthers, President

**Ruder, Ware & Michler**  
A LIMITED LIABILITY S.C.

ATTORNEYS AT LAW  
SUITE 700, 500 THIRD STREET, POST OFFICE BOX 8050, WAUSAU, WI 54402-8050



★ ★ ★  
★ ★ ★  
★ ★ ★

1950

9920

5121

9769

0000

2510

7001

5958

MAILED FROM ZIP CODE



U.S. POSTAGE

PB5538587

03.940

MAY 31 2002

MAILED FROM ZIP CODE

54403

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

