



**SPECIALTY WASHER CO. OF SOUTH CAROLINA, INC.**  
**DBA Phoenix Specialty Mfg. Co.**

P.O. BOX 989, 7433 MAIN HWY.  
BAMBERG, SOUTH CAROLINA 29003

**SPECIALTY**

**MANUFACTURER OF WASHERS, SHIMS AND SMALL STAMPINGS**

800-845-2813 TOLL FREE

803-245-5116 IN SOUTH CAROLINA

803-245-5734 FAX

January 7<sup>th</sup>, 2003

2520032901751

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: Specialty Washer Co. of South Carolina, Inc.  
Deferred Compensation Plan

Dear Secretary;

Pursuant of Section 2520.104-23 of the Department of Labor's Regulations this letter will serve as notice that, with respect to the above-referenced Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided is provided in the aforesaid Regulation.

Pursuant of Regulation 2520.104-23(b), the following information is provided:


1. Name and Address of Employer: Specialty Washer Co. of South Carolina, Inc.  
P.O. Drawer 989  
Bamberg, SC 29003
2. Employer's Employer Identification Number: 11-2731688.
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains the Plan only primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is currently 6.

Pursuant to Regulations Sections 2520.14-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very Truly Yours,

Specialty Washer Co. of South Carolina, Inc

By:  \_\_\_\_\_

Robert Hurst  
Plan Administrator



PHOENIX SPECIALTY MFG. CO.  
P.O. DRAWER 418  
7433 MAIN HIGHWAY  
BAMBERG, SOUTH CAROLINA 29003-0418



"THE WASHER SOURCE"  
QS 9000 AS 9000 ISO 9002

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