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LAW OFFICES

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03 JAN 14 PM 3:17

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FILE NO.:

January 8, 2003

PERSONAL AND CONFIDENTIAL

Via Certified Mail, R.R.R.

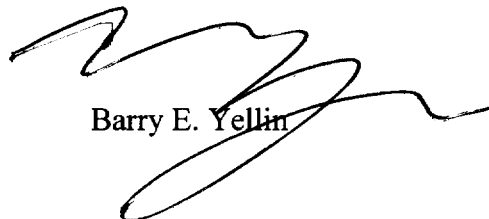
U.S. Department of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Non-Qualified Deferred Compensation Agreement
Our Client: John L. Little, D.D.S., P.A.

To Whom It May Concern:

In accordance with the Alternative Method of Compliance specified in the U.S. Department of Labor Regulations, we are enclosing herewith a **Disclosure Statement** relating to the Non-Qualified Deferred Compensation Plan of the above employer/client. If there is any further information which you require, please do not hesitate to contact the undersigned.

Very truly yours,
Cooper Perskie April Niedelman
Wagenheim and Levenson, P.A.



Barry E. Yellin

c: John L. Little, D.D.S., President
BEY: rer

COOPER PERSKIE APRIL NIEDELMAN WAGENHEIM & LEVENSON
A PROFESSIONAL ASSOCIATION

U.S. Department of Labor
January 8, 2003
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DISCLOSURE STATEMENT
NON-QUALIFIED DEFERRED COMPENSATION PLAN
ALTERNATIVE FORM OF COMPLIANCE

Name of Employer: John L. Little, D.D.S., P.A.
Address of Employer: 219 South Blvd.
Spring Lake, New Jersey 07762

Employer ID#: 22-2047975

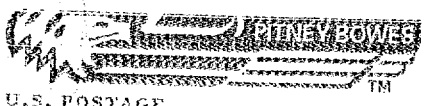
Declaration: Employer maintains a single plan primarily for the purpose of providing non-qualified deferred compensation for a select group of management or highly compensated employees. The number of such employees in the plan is currently 1; each employee has a separate plan document.

Date of Adoption: 28th day of November, 2002

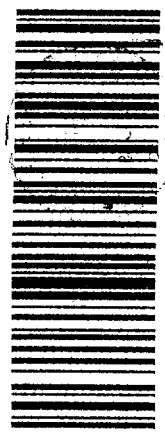
Effective Date of Plan: 28th day of November, 2002

As required by Regulation Section 2520.104-23, all plan documents are available to the Secretary of Labor upon request.

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ADDRESS SERVICE REQUESTED

RETURN RECEIPT
REQUESTED