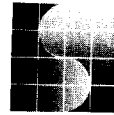


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December 27, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Name of Tax Exempt Employer: American Sociological Association

Address of Tax-Exempt Employer: 1307 New York Ave, Suite 700
Washington, D.C. 20005

E.I.N: 13-5626343

Top-Hat Statement

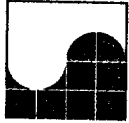
By Plan Administrator

American Sociological Association (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of American Sociological Association (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 2. In addition, the Employer maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: 12/27/2002

By: Les Bragg

Title: Controller
(On Behalf of the Plan Administrator)



**AMERICAN
SOCIOLOGICAL
ASSOCIATION**

1307 New York Avenue NW, Suite 700
Washington, DC 20005-4701

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