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May 24, 2002

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

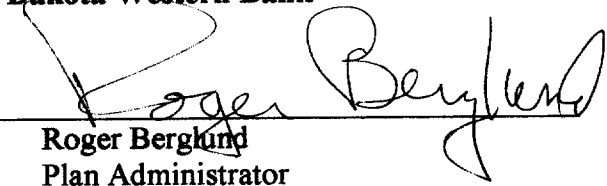
- 1. Name of the employer: The Dakota Western Bank
- 2. Mailing address of the employer: PO Box D, Bowman, ND 58623
- 3. Employer's Federal Identification #: 45-0106700
- 4. Number of plans maintained: One
- 5. Number of participants in each plan: One
- 6. Date plan was implemented: April 16, 2002

We will provide plan documents upon request in accordance with ERISA Section 1049(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

The Dakota Western Bank

By: 
Roger Berglund
Plan Administrator

PO Box D
Bowman, ND 58623
701-523-5616

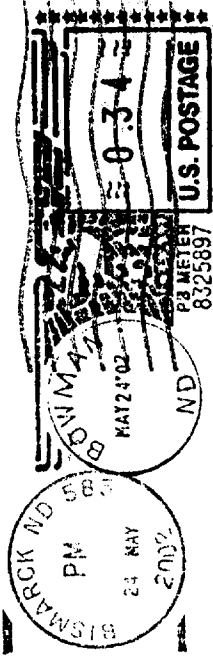
PO Box 909
Hettinger, ND 58639
701-567-4511

PO Box 69
Rhome, ND 58651
701-279-5534

PO Box 7
Scranton, ND 58653
701-275-6300

MEMBER
FDIC

—dwb **dakota western bank**
PO BOX D
11 NORTH MAIN STREET
BOWMAN ND 58623



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