

*Dinse, Knapp & McAndrew, P.C.*

ATTORNEYS AT LAW

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Burlington, Vermont • Plattsburgh, New York

03 JAN -9 PM 12:48

Brian R. Murphy

*E-mail:* bmurphy@dinse.com

January 3, 2003

**BY CERTIFIED MAIL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington DC 20210

Re: Truex Cullins & Partners, Inc.

Gentlemen and Ladies:

On behalf of the above-captioned corporation, enclosed please find the Reporting and Disclosure Compliance Statement filed pursuant to Section 2520.104-23 of the regulations under Section 110 of ERISA. To confirm your receipt of this statement, I would appreciate it if you would date-stamp the enclosed "clock in" copy of the statement and return it to me in the enclosed preaddressed envelope.

If you have any questions regarding this statement, please do not hesitate to call me.

Very truly yours,

DINSE, KNAPP & McANDREW, P.C.



Brian R. Murphy

BRM:g

Enclosure

cc: Rolf Kielman (with enclosure)  
Jason Cadwell, CPA (with enclosure)

**TRUEX CULLINS & PARTNERS, INC.**

**REPORTING AND DISCLOSURE COMPLIANCE STATEMENT**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, Truex Cullins & Partners, Inc. is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: Truex Cullins & Partners, Inc.  
ADDRESS: 209 Battery Street  
Burlington, VT 05401

EMPLOYER IDENTIFICATION NUMBER: 03-0235393

PLAN NAMES: Non-Qualified Deferred Compensation Plan

NUMBER OF PLANS: One

NUMBER OF EMPLOYEES  
PARTICIPATING IN EACH PLAN: Two

Truex Cullins & Partners, Inc. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Truex Cullins & Partners will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

TRUEX CULLINS & PARTNERS, INC.  
As Plan Administrator

By:   
Rolf Kielman, President

**DINSE, KNAPP & MCANDREW, P.C.**  
ATTORNEYS AT LAW  
209 BATTERY STREET  
P.O. Box 988  
BURLINGTON, VERMONT 05402-0988

**CERTIFIED MAIL**

PLACE STICKER AT TOP OF ENVELOPE  
OR THROUGH RETURN ADDRESS  
FOR POST OFFICE



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