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TOP-HAT STATEMENT

Name of Tax-Exempt Employer: Greater Washington Educational
Telecommunications Association (a.k.a. GWETA
or WETA)

Address of Tax-Exempt Employer: 2775 South Quincy Street
Arlington, VA 22206

2520032901667

E.I.N.: 53-0242992

Top-Hat Statement

By Plan Administrator

Greater Washington Educational Telecommunications Association, a.k.a. GWETA or WETA, (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of WETA (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is four. In addition, the Employer, maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is zero.

Date: 12/20/02
By: [Signature]
Title: Director of Human Resources
(On Behalf of the Plan Administrator)

The attached sample top-hat statement is to be used solely as a guide for the tax-exempt employer's attorney in connection with its 457(b) plan.

A statement should be filed on a one-time basis within 120 days following adoption of the plan. The statement should be filed with the Department of Labor at the following address:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210



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200 Constitution Ave. N.W.
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