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NELSON STORY NELSON

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December 23, 2002

Personal and Confidential

Certified Return Receipt Requested

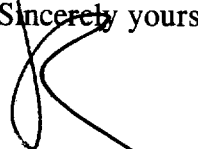
Secretary of Labor, Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Cohills Building Specialties, Inc./Deferred Compensation

Enclosed is the original Statement Concerning Plan for Selected Group of Management or Highly Compensated Employees Pursuant to §2520.104-23 for filing.

If you have any questions, please contact the undersigned.

Sincerely yours,



Nelson Story Nelson

NSN/ljd
Enclosure

cc: Cohills Building Specialties, Inc. (w/enclosure)
F2484.wpd/1286/84052.01

**STATEMENT CONCERNING PLAN FOR SELECTED GROUP OF MANAGEMENT
OR HIGHLY COMPENSATED EMPLOYEES PURSUANT TO §2520.104-23**

TO: Secretary of Labor, Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

The COHILLS BUILDING SPECIALTIES, INC., 3825 E. Anne Street, Phoenix, AZ 85040, ID #86-0544388, hereinafter "Employer", declares that it maintains a plan(s) primarily for the purpose of providing deferred compensation for a selected group of management or highly compensated employees. The number of plans is two (2), and the number of employees covered is two (2), both of whom are shareholders of the Employer.

The Plan was adopted on 9th day of December, 2002.

Dated this 9th day of December, 2002.

COHILLS BUILDING SPECIALTIES, INC.

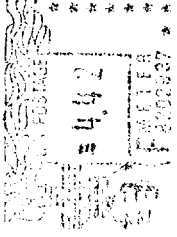
By: 

T. MICHAEL COHILL, President

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