



P.O. Box 77492 ■ Capitol Hill ■ Washington, D.C. 20013

phone 202-462-5747 ■ fax 202-232-0442

MPP@MPP.ORG ■ http://www.mpp.org

U.S. LABOR
DEPARTMENT
ENCLOSURE

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December 19, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave. NW
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Marijuana Policy Project

Address: 236 Massachusetts Ave. NE #305
Washington, DC 20002

Employer I.D. Number: 52-1911644

Effective November 22, 2002, the Marijuana Policy Project adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees:

MPP 457(b) Plan

One participant

Sincerely,

Rob Kampia
Executive Director



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phone 202-462-5747
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Room N-1513
U.S. Department of Labor
200 Constitution Ave. NW
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Marijuana Policy Project Foundation

Address: 236 Massachusetts Ave. NE #305
Washington, DC 20002

Employer I.D. Number: 52-1975211

Effective November 22, 2002, the Marijuana Policy Project Foundation adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees:

MPP 457(b) Plan

One participant

Sincerely,

A handwritten signature in black ink that reads 'Robert U. Kampia'.

Rob Kampia
Executive Director

09 JAN -2 PM 2:55
U.S. DEPARTMENT OF LABOR
PENSION AND WELFARE BENEFITS ADMINISTRATION

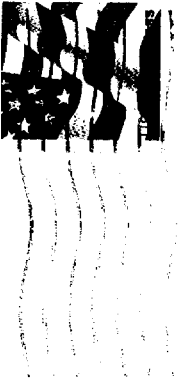
"Stop arresting patients for medical marijuana."

MP

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Top Hat Plan Exemption
Pension and Welfare Benefits Admin.

Room N-1513

U.S. Department of Labor

200 Constitution Ave NW

Washington, DC 20540