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May 6, 2002

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CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: **Holland Community Hospital Supplemental Employee Retirement Plan
Our File PE 38735**

Dear Department of Labor Official:

As required by Department of Labor Regulation 2520.104-23, we notify you that the following Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and benefits are paid as needed solely from the general assets of the Employer or through insurance contracts or policies which are paid directly by the Employer from its general assets.

As required under the Regulation, we disclose the following information:

1. Employer Name and Address: Holland Community Hospital
602 Michigan Avenue
Holland, Michigan 49423-4999
2. Employer Identification Number: 38-2800065
3. Purpose of Plan: To provide supplemental retirement benefits for a select group of management or highly compensated employees.
4. Number of Plans: One
5. Number of Participants in Plan: Currently One
6. Date of Adoption of Plan: April 16, 2002

In accordance with the Regulation, the Employer will provide Plan documents upon the request of the Secretary of Labor. If you should have any question regarding the enclosed matters, please direct your inquiry to the undersigned at our Muskegon office listed above.

Very truly yours,


John H. McKendry, Jr.

sbb

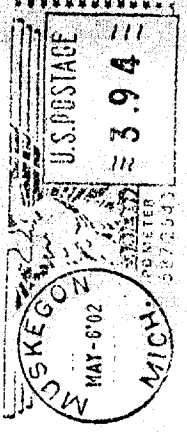
c: Chuck Kohlruss
Suzanne Johnson
John R. Marquis

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**TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
UNITED STATES DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210**

