



U.S. DEPT. OF LABOR
FOIA PUBLIC DISCLOSURE
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CERTIFIED MAIL – RETURN RECEIPT REQUESTED

May 3, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2520032901135

Re: Chicos FAS, Inc. Deferred Compensation Plan

Dear Sir or Madam:

The above-referenced Plan has been adopted by Chico's FAS, Inc. (the "Employer"). On behalf of the Employer, we are hereby submitting the following information with respect to the Plan pursuant to DOL Regulation 2520.104-23:

1. The name and address of the Employer is: Chicos FAS, Inc.
11215 Metro Parkway
Ft. Myers, FL 33912
2. The employer identification number assigned to the Employer is: 59-2389435.
3. The Plan is maintained primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees. The Employer maintains one plan.
4. The subject Plan has 9 participants.
5. The Employer will provide copies of the Plan document to the Department of Labor upon request.

Sincerely yours,

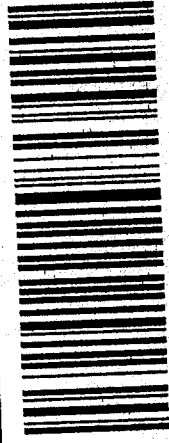
Gloria Guerrero
Vice President – Human Resources

cc: Robert J. Lichtenstein

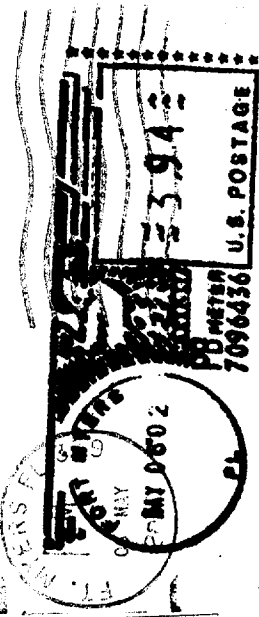
HR

CHICO'S

Chico's FAS, Inc.
11215 Metro Parkway
Ft. Myers, Florida 33912



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