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SACRAMENTO ZOOLOGICAL SOCIETY

3930 West Land Park Drive • Sacramento, CA 95823-1123 • Phone: (916) 264-5166 FAX: (916) 264-5887

Mary I. Healy, Director

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

In compliance with the requirements of the alternative methods of reporting and disclosure under Part I of Title I of the Employee Retirement Income Act of 1974 for unfounded or insured pension plan for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec 2520.104-23, the following information is provided by the undersigned employer.

Sacramento Zoological Society
3930 William Land Park Drive
Sacramento, CA 95831

EIN: 94-2861667

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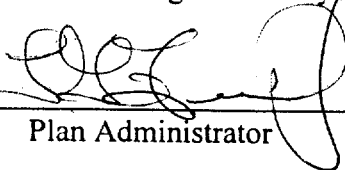
Sacramento Zoological Society maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in each plan:

One Plan covering 1 employee(s)

Dated December 5, 2002

Sacramento Zoological Society

By: 
Plan Administrator



"...To inspire appreciation, understanding and respect for all living things through stimulating education, wholesome recreation, and innovative species management."





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