

Willows Way, Inc.

2085 Bluestone Drive
St. Charles, MO 63303
(636) 947-6591 • FAX (636) 947-7385

STATE OF MISSOURI
DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
02 MAY 17 AM 11:37

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520032901116

Re: Notice of Plan of Deferred Compensation

Dear Sir/Madam:

Pursuant to DOL Regulation section 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and address of employer:

Willows Way, Inc.
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St. Charles, MO 63303

2. Federal Employer Identification Number: 43-1546798

3. Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

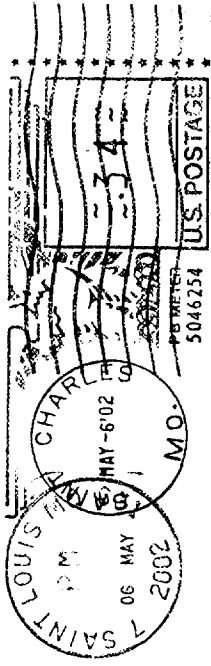
4. One employee is covered by such plan.

WILLOWS WAY, INC.

By: Gregory J. Mueller
Gregory J. Mueller, President

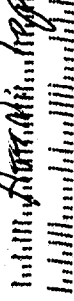


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Administrative Fee Waiver Exemption