

# Glass Design, Inc.

ENGINEERS AND CONSTRUCTORS

P. O. Box 568

SAPULPA, OKLAHOMA 74067

Off. 918-224-4371

Fax. 918-227-1006

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December 16, 2002

Top Hat Plan Exemption  
Pension or Welfare Benefits  
Administration Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., N.W.  
Washington, D.C. 20210

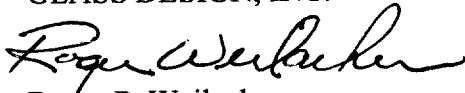
RE: Glass Design, Inc.  
P.O. Box 568  
Sapulpa, OK 74067  
EIN: 73-1164727

This document constitutes the statement required by 29 C.F.R. Section 2520 104-23(a)(1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Capital Compensation Plan maintained by the above employer.

The employer currently maintains one (1) Non-Qualified Deferred Compensation Plan for employees. There are currently two (2) participants in the Plan. A copy of the Plan document will be furnished upon request.

Respectfully submitted,

GLASS DESIGN, INC.

  
Roger P. Weilacher

GLASS DESIGN, INC.  
8805 W. 100th St. S  
P.O. Box 568  
Sapulpa, OK 74067



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