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HOGAN & HARTSON
L.L.P.

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December 18, 2002

VIA CERTIFIED MAIL/RETURN RECEIPT

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: ERISA Alternative Compliance Statement

Dear Sir or Madam:

This statement is meant to comply with the requirements of 29 C.F.R.2520.104-23, alternative method of compliance for pension plans for certain selected employees.

The Hogan & Hartson L.L.P. maintains one plan primarily for the purpose of providing supplemental executive retirement benefits for a select group of management or highly compensated employees.

Hogan & Hartson L.L.P.'s Employer Identification Number is 53-0084704.

The name of the plan is the Employee Deferred Compensation Plan of Hogan & Hartson L.L.P.

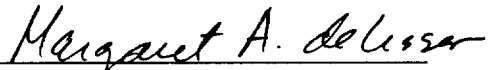
The number of employees eligible for the plan is 2.

HOGAN & HARTSON L.L.P.

The plan was adopted effective January 1, 2002.

The plan administrator is Hogan & Hartson L.L.P.

HOGAN & HARTSON L.L.P.


By: Margaret de Lisser
Title: Chairperson of the Pension
Committee

HOGAN & HARRISON L.L.P.

COLUMBIA SQUARE
555 THIRTEENTH STREET NW
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CERTIFIED MAIL



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