



FALLINGWATER®

Entrusted to Western Pennsylvania Conservancy

P.O. Box R, Mill Run, PA 15464
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December 17, 2002

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sirs:

Please find attached the required top hat statement for the Western Pennsylvania Conservancy adoption of a 457(b) deferred compensation plan. The plan will be effective January 1, 2003. Please advise if you have any questions.

Sincerely,

Michael E. Augustine
Vice President, Administration
and Finance

MEA:ljr

cc: Karl Williamson, TIAA/CREF
Steve Schiffman, Esquire
Nancy Bassett
Cynthia Carrow

Saving The Places We Care About®

WPC Headquarters: 209 Fourth Avenue, Pittsburgh, PA 15222-2075 • Phone: 412-288-2777 • Fax: 412-281-1792 • Email: wpc@paconserve.org

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WESTERN PENNSYLVANIA CONSERVANCY TOP-HAT STATEMENT

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210
Via Certified Mail

From: Michael E. Augustine
Vice President, Administration and Finance

Re: 457(B) Plan – Calendar Year Plan

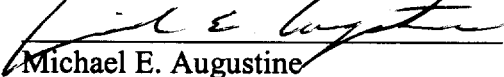
Name of Tax-Exempt Employer: Western Pennsylvania Conservancy

Address of Tax-Exempt Employer: P O Box R
Mill Run, PA 15464

E.I.N.: 25-1053485

The Western Pennsylvania Conservancy 457(B) Plan will be offered to a select group of staff, defined as corporate officers whose annual salary is \$80,000 or greater.

The Western Pennsylvania Conservancy (the “Employer”), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of the Western Pennsylvania Conservancy (the “Plan”) is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan, effective January 1, 2003, is 8. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is not applicable.

By: 
Michael E. Augustine
Vice President, Administration and Finance

Date: 12/17/02

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457b Top-Hat Declaration Statement
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U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

