

HDDP

Hochman Dolgin Delott & Prohov, P.C.

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Avery Delott
e-mail: ad@hddplaw.com

December 18, 2002

2520032901512

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Goldstine, Skrodzki, Russian, Nemecek and Hoff, Ltd.
FEIN: 36-2998516
Top Hat Plan Exemption

Dear Sir or Madam:

The purpose of this letter is to advise you in accordance with the Labor Department Regulation Section 2520.104-23 that the above-named company maintains a Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers 11 employees.

Very truly yours,


Avery Delott

AD/mbr:93417

cc: Robert D. Goldstine, Esq.

Law Offices

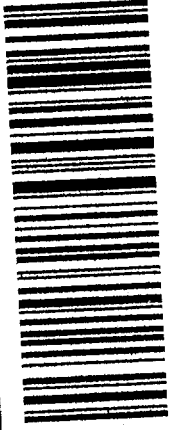
30 North LaSalle Street, Suite 4300, Chicago IL 60602
Telephone: 312-705-2000 • Facsimile: 312-705-2001

HDDP

Hochman Dolgin Delott & Prohov, P.C.

30 North LaSalle Street, Suite 4300
Chicago Illinois 60602-2516

CERTIFIED MAIL



7003 1940 0006 9680 1794



CERTIFIED MAIL - RETURN RECEIPT REQUESTED

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