



ASSOCIATED INDUSTRIES, INC.

1958 MONROE DR., N.E.  
ATLANTA, GEORGIA 30324

(404) 872-3841

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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Re: Notice of Plan of Deferred Compensation

Ladies and Gentlemen:

Pursuant to Department of Labor Regulation section 2520.104-23, the undersigned employer submits the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Watkins Associated Industries, Inc.  
P. O. Box 1738  
Atlanta, GA 30301-1738

2. Federal Employer Identification Number (EIN):

58-0827847

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Fourteen employees are covered by the plan.

Sincerely,

WATKINS ASSOCIATED INDUSTRIES, INC.

By: \_\_\_\_\_

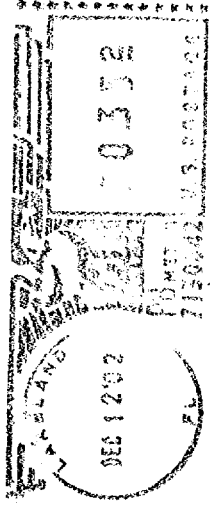
John F. Watkins, Chairman and CEO

Date: December 12, 2002



Watkins Motor Lines, Inc.  
1144 West Griffin Road (33805)  
P.O. Box 95002  
Lakeland, Florida 33804-5002  
ADDRESS SERVICE REQUESTED

WATKINS  
MOTOR LINES



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