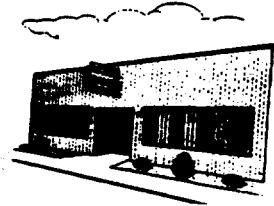




THE UNION BANK

PO BOX 789, BEULAH, ND 58523
TEL. 701-873-2900 FAX 701-873-2940
TOLL FREE 1-888-873-2900



THE UNION BANK

PO BOX 98, HALLIDAY, ND 58636
TEL. 701-938-4311 FAX 701-938-4313
TOLL FREE 1-877-938-4311

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December 11, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulations 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of employer: Union Bank
2. Mailing address of the employer: P.O.Box 98, Halliday N.D 58636
3. Employer's Federal Identification Number (EIN): 45-0204870
4. Number of Plans maintained: One
5. Number of participants in each plan: ONE
6. Date plan was implemented: September 10, 2002

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Union Bank



By 

Plan Administrator Gordon H. Hoffner

THE UNION BANK

PO BOX 789

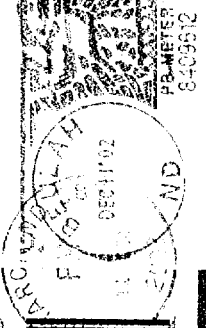
BEJILAH ND 58523 HALLIDAY ND 58636

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CERTIFIED MAIL

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS. FOLD AT DOTTED LINE



Top Hat Plan Exemption
Pension and Welfare Benefits Adm
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

