

BARNES & THORNBURG

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December 12, 2002

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2520032901471

Re: Majority Builders, Inc.
"Top Hat" Plan Notice

Ladies & Gentlemen:

This letter constitutes a notice of the "Top Hat" Deferred Compensation Plan maintained by Majority Builders, Inc. as required by DOL Reg. § 2520.104-23. This is a protective filing only. Consistent with that regulation, we are setting forth the following information:

1. Majority Builders, Inc.
62900 U.S. 31 South
South Bend, Indiana 46614
Employer I. D. No.: 35-1409114
2. Majority Builders, Inc. sponsors a deferred compensation plan, primarily for the purpose of providing deferred compensation benefits for a select group of management and/or highly compensated employees.
3. The employer has adopted the following Plan which may be construed as a "Top Hat" Deferred Compensation Plan: Majority Builders, Inc. Deferred Compensation Plan, which was adopted on September 20, 2002, to be effective as of January 1, 2002. This Plan initially covers two (2) employees. It may cover additional management/highly compensated employees in the future.
4. A copy of the Majority Builders, Inc. Deferred Compensation Plan is available for your review upon written request to the undersigned.

Sincerely,

BARNES & THORNBURG


John C. Smarrella

JCS:amp

cc: Mr. Richard E. Slagle, Jr.
Nelson J. Vogel, Jr., Esq.

Indianapolis

Fort Wayne

South Bend

Elkhart

Chicago

Washington, D.C.

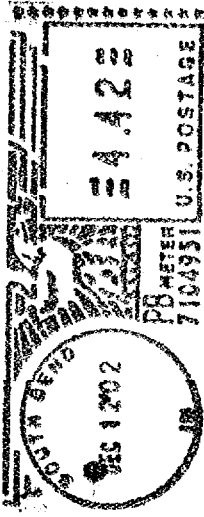
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