



WEST MICHIGAN CANCER CENTER

Passionate Science. Compassionate Care.

U.S. DEPT. OF LABOR  
PUBLIC HEALTH SERVICE  
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April 23, 2002

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**Re: Eligible Deferred Compensation Plan**

INSTITUTE  
FOR BLOOD  
DISORDERS  
P 616.373.7488

Dear Secretary:

KALAMAZOO  
COMMUNITY  
CLINICAL  
ONCOLOGY  
P 616.373.7450

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Eligible Deferred Compensation Plan (the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

MEDICAL  
ONCOLOGY  
P 616.373.7488

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

NEURO  
ONCOLOGY  
P 616.373.7488

RADIATION  
ONCOLOGY  
P 616.373.7488

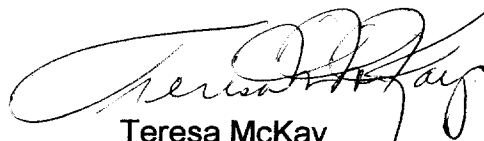
1. Name and Address of Employer: West Michigan Cancer Center  
200 North Park Street  
Kalamazoo, MI 49007
2. Employer's Employer Identification Number: 38-3061574
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

GENERAL  
INFORMATION  
P 616.373.7488

4. The Employer hereby states that it maintains two plans (including the Plan listed as (a) below) primarily for the purpose of providing deferred compensation for a select group of nine management or highly compensated employees as follows:
- (a) Eligible Deferred Compensation Plan; and
  - (b) Supplemental Executive Retirement Plan.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,  
WEST MICHIGAN CANCER CENTER

A handwritten signature in black ink, appearing to read "Teresa McKay", written over a horizontal line.

Teresa McKay  
President and Chief Executive Officer

WEST MICHIGAN CANCER CENTER  
200 North Park Street Kalamazoo, MI 49007

**CERTIFIED MAIL**



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