



2520032543740

INTERNATIONAL FLAVORS & FRAGRANCES INC. 521 WEST 57th STREET, NEW YORK, N.Y. 10019 (212) 765-5500

CREATORS AND MANUFACTURERS OF FLAVORS, FRAGRANCES AND AROMA CHEMICALS CABLE: INTERIFF NEW YORK

CERTIFIED MAIL
R.R.#.

August 11, 1992

IF 1301

Top Hat Plan Exemption
U.S. Department of Labor
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

Re: Disclosure Statement; IFF Unfunded
Supplemental Retirement Benefit Plans;
Grace Period

Ladies and Gentlemen:

Pursuant to 29 C.F.R. §§2520.104-23 and 2520.104-24, we provide you the following notification statement:

This Employer, International Flavors & Fragrances Inc., located at 521 W. 57th Street, New York, NY 10019 (EIN No. 13-1432060) maintains the following two unfunded plans primarily for the purpose of providing for a select group of management and/or highly compensated employees retirement benefits not available under our qualified retirement plans because of IRC Sections 401(a)(17) and 415 limits:


- A. INTERNATIONAL FLAVORS & FRAGRANCES INC.
SUPPLEMENTAL RETIREMENT PLAN
(Plan No. 012)
Adopted: Effective January 1, 1987
Coverage: 90 employees (+)
- B. INTERNATIONAL FLAVORS & FRAGRANCES INC.
SUPPLEMENTAL RETIREMENT INVESTMENT PLAN
(Plan No. 011)
Adopted: Effective November 14, 1989
Coverage: 8 employees (+)

This statement is filed to take advantage of the amnesty program described in the Department's notice in the July

24, 1992 Federal Register as clarified by subsequent announcement. IFF's check payable to the Department in the sum of \$1000 for the applicable penalty is enclosed.

Yours very truly,

INTERNATIONL FLAVORS & FRAGRANCES INC.



Wallace G. Dempsey
Secretary



Date: August 25, 1992

MEMORANDUM FOR: BRIAN C. MCDONNELL
Director, Office of Program Planning,
Evaluation and Management

FROM: RONALD D. ALLEN
Chief, Division of Reporting Compliance

SUBJECT: Qualification for Non-Filer Grace Period

The Division of Reporting Compliance has reviewed the non-filer grace period TOP HAT filing(s) below, as you requested, and has determined that they qualify for PWBA's non-filer grace period penalty and that the accompanying checks are for the correct penalty amount. Accordingly, you may deposit the following checks for the following DRC NF case #'s:

<u>CHECK NUMBER/</u>	<u>FIRST NAME OF PLAN SPONSOR:</u>	<u>DRC-NF #:</u>
331114/GLOBAL		1292
64333/ALLIANT		1293
146086/POLO		1294
0742469/McGLADREY		1295
159427/BIGRIVER		1296
13463/GARAN		1297
049208/QUANTUM		1298
365125/COAST		1299
00403763/ALLERGAN		1300
17559/INTERNATIONAL		1301
590005/PERKIN		1302
09250/TEXAS		1303
91940/DELOITTE		1305
405667/VWR		1306

Received from OPPEM by DRC on: 8/21/92

cc: Bob Muhawieh
Melvin Smith

REPRODUCTION PROHIBITED

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NE 1301

INTERNATIONAL FLAVORS & FRAGRANCES, INC.

8/ 6/92

CIVIL PENALTY UNDER ERISA
SEC. 502

17559
1,000.00
0.00

IFF

INTERNATIONAL FLAVORS & FRAGRANCES INC.

521 WEST 57th STREET

NEW YORK, N.Y. 10019

MAIL
P 854 391 820
CERTIFIED
Fold at line over top of envelope
right of the return address

REPORT
MAY 21 1992

92 MAY 21 10:44

Top Hat Plan Exemption
U.S. Department of Labor
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

**RETURN RECEIPT
REQUESTED**

