

2520032543717

STATEMENT OF UNFUNDED DEFERRED COMPENSATION PLANS
ADMINISTERED BY REEBOK INTERNATIONAL LTD

This statement is filed in compliance with Department of Labor Regulation Section 2520.104-23 and the Department of Labor/Pension and Welfare Benefits Administration notice regarding "top hat" filings published in the Federal Register on July 24, 1992.

NAME: Reebok International Ltd.
ADDRESS: 100 Technology Center Drive
Stoughton, MA 02072
EIN: 04-2678061

Reebok International Ltd maintains the following primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees working within the group of companies controlled by Reebok International Ltd.

- 1) The Deferred Compensation Plan for Expatriate Employees includes 40 participants and has features similar to those of our U.S. 401(k) and Profit Sharing Plan (effective January 1, 1991).
- 2) The Excess Benefits Plan includes 15 participants and provides benefits supplementing benefits under the Profit Sharing Plan which are limited by reason of sections 401(a)(17) and 415(c)(1)(A) of the Internal Revenue Code (effective January 1, 1989).
- 3) A special arrangement with one employee which provides the ability to defer compensation and receive a matching contribution (effective January 1, 1990).
- 4) A special arrangement with one employee which provides a retirement benefit via a defined benefit pension formula (effective December 19, 1991).



September 9, 1992

NF 2546FF

U. S. Department of Labor
Pension & Welfare Benefits Admin.
P. O. Box 75212
Washington, D.C. 20013-5212

Dear Sirs:

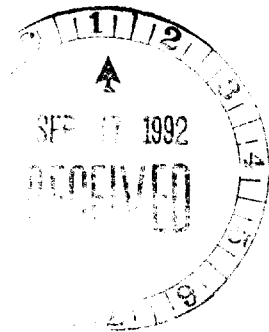
Enclosed please find our registration statement for the nonqualified unfunded deferred compensation plans/arrangements that exist at Reebok International Ltd. Reebok is electing the alternative method of compliance as outlined in section 2520.104-23, from the inception of these plans (as indicated on our statement).

Reebok would like to take advantage of the Department's grace period for filing these statements. I have enclosed a check for \$1,000. as payment for the civil penalty for late filing.

If you have any questions or need additional information, please contact me at (617) 341-7803.

Sincerely,

Karen A. Budreau
Director, Compensation and
Benefits



NE 2546 FF

VENDOR: RB-RBK-000032266

REEBOK CORPORATION

00101019

INVOICE NUMBER	AMOUNT	DISCOUNT	NET AMOUNT
100000 PLAN FILING FEE	1,000.00	.00	1,000.00
TOTALS	1,000.00	.00	1,000.00



CERTIFIED

P 715 391 276

MAIL

pump it up!

