

R & S LANDSCAPING

DESIGN • MAINTENANCE • IRRIGATION

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U.S. DEPT. OF LABOR
PROHIBITION OF DISCLOSURE

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December 21, 2001

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Abbott, Inc. d/b/a R&S Landscaping
Robert Schucker
27 Greenwood Avenue

Midland Park, New Jersey 07432

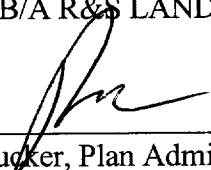
Employer Identification No.: 223-165-3391000

Abbott, Inc. d/b/a R&S Landscaping maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One Plan covering two (2) employees.

Said plan was adopted on Dec 21, 2001.

ABBOTT, INC. D/B/A R&S LANDSCAPING



Robert Schucker, Plan Administrator

Date of Execution: 21 December, 2001

MINOR & BROWN PC
ATTORNEYS
COUNSELORS

650 SOUTH CHERRY STREET, SUITE 1100
DENVER, COLORADO 80246-1813

CERTIFIED MAIL



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