

2520032901003

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NON-QUALIFIED DEFERRED COMPENSATION PLAN

U.S. DEPT. OF LABOR
PUBLIC RELATIONS OFFICE
02 MAY 14 AM 11:49

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 and Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Outreach Development Corporation

Employer's Address: 117-11 Myrtle Avenue
Richmond Hill, NY 11418

Employer Identification Number: 11-2518262

Outreach Development Corporation's Deferred Compensation Plan for Highly Compensated Employees, which covers 6 participants.

Total Number of Plans: 1

Outreach Development Corporation
Plan Administrator of the Plan Specified Above

By: Anthony Croce
Anthony Croce, Vice President, Finance

Date: March 19, 2002.

