

April 26, 2002



U.S. DEPT. OF LABOR  
EEO/7/PUBLIC DISCLOSURE  
02 MAY 13 AM 10:32

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

2520032900975

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Subject: "Top Hat" Plan Filing

To Whom It May Concern:

In compliance with Labor Regulations §2520.104-23, the following information is provided to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"):

1. The employer which sponsors the plan is as follows:  
Licking Memorial Health Systems  
1320 West Main Street  
Newark, OH 43055-3699  
EIN: 31-1096218
2. The above-referenced employer maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, which covers 83 (eight-three) employees.
3. The plan document will be provided upon request as required by ERISA Section 104(a)(1).

If you need any additional information, please feel free to contact me.

Sincerely,

Robert A. Montagnese  
Senior V.P. Financial Services

