



# MARS SUPER MARKETS, INC.

3401 E. FEDERAL STREET BALTIMORE, MARYLAND 21213-4011

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
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April 29, 2002

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Supplemental Retirement Benefit Plans

Dear Secretary:

Pursuant to Department of Labor Regulations section 2520.104-23, this letter will serve as notice that, with respect to the Supplemental Retirement Benefit Plan for the Benefit of Carmen V. D'Anna, Jr. and the Supplemental Executive Retirement Plan of Mars Super Markets, Inc. (the "Plans"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

The following information is provided pursuant to Regulations section 2520.104-23(b):

1. Name and Address of Employer:

Mars Super Markets, Inc.  
6721-B Chesapeake Center Drive  
Glen Burnie, Maryland 21060-6572

2. Employer's Employer Identification Number:

52-0624970

3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer maintains only the two (2) Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in each such Plan is as follows:

- (a) Supplemental Retirement Benefit Plan for the Benefit of Carmen V. D'Anna, Jr. – 1 employee
- (b) Supplemental Executive Retirement Plan of Mars Super Markets, Inc. – 3 employees

Pursuant to Regulation section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by ERISA section 104(a)(1).

Very truly yours,

**MARS SUPER MARKETS, INC.**

By: 

Christopher P. D'Anna  
Executive Vice President / Secretary



**MARS SUPER MARKETS, INC.**

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