



2520032900965

2025 M Street, N.W. - Suite 300 - Washington, D.C. 20036

Phone (202) 530-4903  
Fax (202) 530-7796

Name of Tax-Exempt Employer: Radio Free Asia

Address of Tax-Exempt Employer: 2025 M Street NW #300

Washington, DC 20036

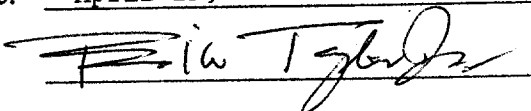
E.I.N.: 52-1968145

Top-Hat Statement

By Plan Administrator

Radio Free Asia (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Radio Free Asia (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 14. In addition, the Employer maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is N/A.

Date: April 25, 2002

By: 

Title: Vice-President of Finance  
(On Behalf of the Plan Administrator)



U.S. DEPT. OF LABOR  
E.O. 12812/PUBLIC DISCLOSURE  
MAY 13 AM 10:31  
2025 M Street, N.W. - Suite 300 - Washington, D.C. 20036

Phone (202) 530-4903  
Fax (202) 530-7796

April 25, 2002

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir/Madam:

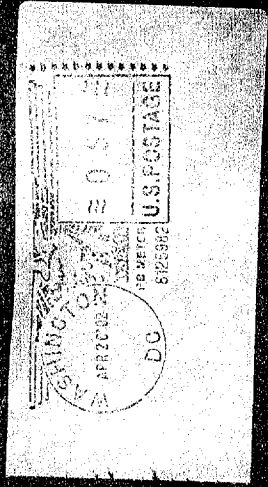
Attached is Radio Free Asia's Top Hat Declaration Statement for its 457(b) Deferred Compensation Plan effective April 25, 2002.

If you have any questions, please contact me at (202) 530-4903.

Sincerely,

Patrick Taylor Jr.  
Vice President of Finance

Enclosure



**RIFA**  
RADIO FREE ASIA

2025 M Street, N.W. • Suite 300 • Washington, DC 20036

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210