

2520032543935

October 2, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to DOL Regulation Section 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of the Employer:

Fennemore Craig, A Professional Corporation  
Two North Central Avenue, Suite 2200  
Phoenix, Arizona 85004-2390

2. Federal Identification Number of the Employer:

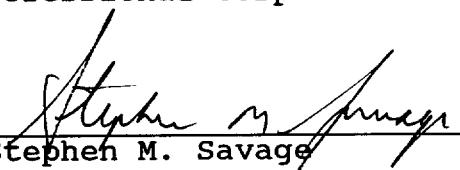
86-0293128

3. Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. The number of employees covered by the plan is 69.

Very truly yours,

FENNEMORE CRAIG, A  
Professional Corporation

By   
Stephen M. Savage  
Chairman of the  
Management Committee



LAW OFFICES

# FENNEMORE CRAIG

A PROFESSIONAL CORPORATION

SUITE 290  
6263 NORTH SCOTTSDALE ROAD  
SCOTTSDALE, ARIZONA 85250-5402  
(602) 257-5400  
FACSIMILE: 602-945-4932

SUITE 2200  
TWO NORTH CENTRAL AVENUE  
PHOENIX, ARIZONA 85004-2390  
(602) 257-8700  
TWX: 910-950-4808  
FACSIMILE: 602-257-8527

SUITE 1030  
ONE SOUTH CHURCH AVENUE  
TUCSON, ARIZONA 85701-1620  
(602) 624-9312  
FACSIMILE: 602-882-7383

CYNTHIA SHUPE THORPE  
(602) 257-5437  
PHOENIX

October 2, 1992

## CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Pension and Welfare Benefits  
Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

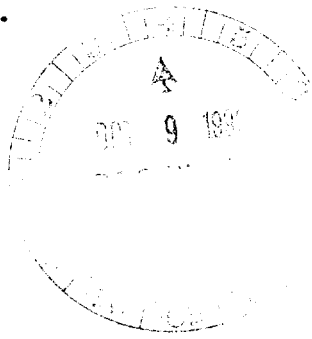
Re: Notice of Plan of Deferred Compensation

Dear Sir or Madam:

Enclosed with this letter is a Notice of Plan of Deferred Compensation, which is filed in accordance with Department of Labor Regulation § 2520.104-23. Also enclosed is check number 046743 dated September 28, 1992 in the amount of \$1,000 to cover the civil penalty enumerated in the notice published by your organization in the Federal Register on April 20, 1992 as amplified by Department of Labor News Release 92-158 (USDL No. 92-158).

These published guidelines allow the sponsor of a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees to file the statement described in Department of Labor Regulation § 2520.104-23(b)(1) even though the deadline for filing such a statement has passed, as long as the penalties outlined in USDL No. 92-158 are remitted with the filing.

It is our understanding that by filing this statement and submitting the required penalty, we have complied with the alternative reporting method prescribed in Department of Labor Regulation § 2520.104-23 and that we will not be subject to any further filing requirements or penalties with respect to this plan.

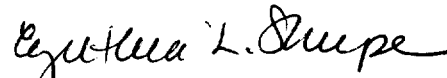


FENNEMORE CRAIG

Pension and Welfare Benefits  
Administration  
October 2, 1992  
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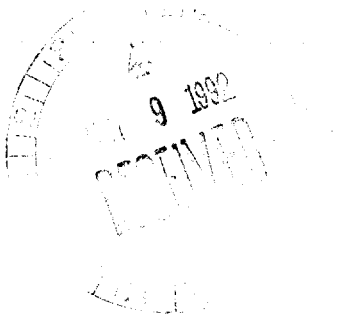
If you have any questions, please feel free to call  
me.

Very truly yours,



Cynthia L. Shupe

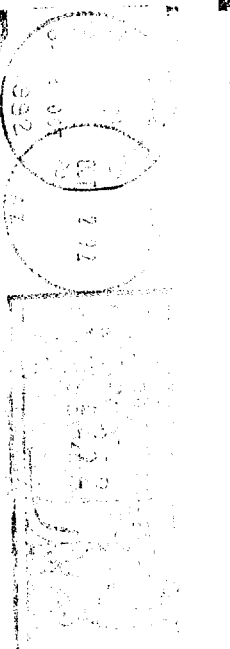
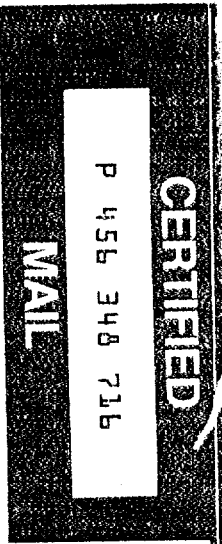
CLS:MJM:bb  
Enclosures



Joe Ant

8245

**CIS**  
LAW OFFICES  
**FENNEMORE CRAIG**  
A PROFESSIONAL CORPORATION  
SUITE 2200  
TWO NORTH CENTRAL AVENUE  
PHOENIX, ARIZONA 85004-2390



CERTIFIED MAIL - RETURN RECEIPT REQUESTED  
Pension and Welfare Benefits  
Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

