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March 6, 1992

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington D.C. 20216

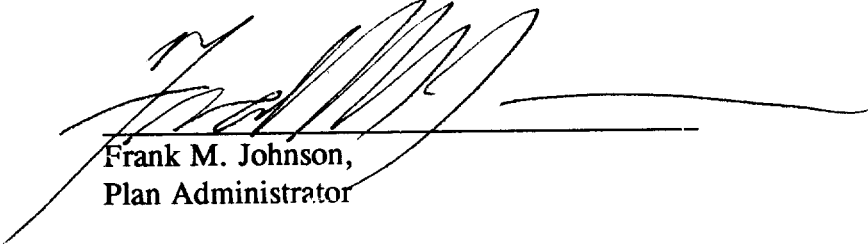
To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR sec. 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: Robertson Morrison, Inc. a Michigan Corporation
- (2) The mailing address of the employer is: 4721 Runway Boulevard
Ann Arbor, Michigan 48108
- (3) The Employer Identification Number is: 38-1881028
- (4) The above named employer maintains a plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees. The Plan date is December 31, 1991.
- (5) Number of Plans and Participants in plan: (one(1) plan covering one (1) employee
- (6) The employer will provide a copy of the agreement to the Secretary of Labor Upon request.

ROBERTSON-MORRISON

Name of Employer


Frank M. Johnson,
Plan Administrator