



DOL-PWBA
PUBLIC DISCLOSURE
97 MAY 28 AM 4:39

May 16, 1997

PWBA
Summary Plan Description
Room N-5644
200 Constitution Avenue, NW
Washington, DC 20210

Re: Fischer Special Manufacturing Company

Federal ID#: 31-0282650

Plan Number: 501

Re: Amendment #1

Gentlemen:

We are submitting the enclosed signed Plan amendment for the above referenced Plan on behalf of our Client.

If you have any questions or need additional information, please don't hesitate to contact the undersigned at (513) 598-2929.

Sincerely,

Judy A. Adkins

Enc.: 1

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FISCHER SPECIAL MANUFACTURING COMPANY
EMPLOYEE HEALTH BENEFITS PLAN
AMENDMENT #1

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Federal ID #: 31-0282650
Plan Number: 501

For all Covered Employees and Dependents of Fischer Special Manufacturing Company.

This Amending Agreement shall be effective November 1, 1996 to be attached to and form part of the Plan document of the Health Benefit Plan.

Whereas, it is the desire of the Plan Sponsor to maintain health insurance benefits for the employees and their Dependents, the Plan is amended as follows:

The following is a clarification for :

ROUTINE LABORATORY AND X-RAY

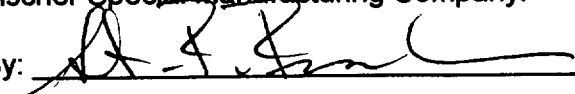
Routine Laboratory and X-ray services performed in or out of a physicians office with a \$10.00 co-payment; Office Visit charges included for the following:

- Hemocluture Study
- Urinalysis
- Pap Smear
- Prostrate Digital Exam & P.S.A.
- Mammogram
- Blood Chemistry
- Resting EKG
- HDL Cholesterol
- x-rays - frontal & lateral chest only

All other services will apply to the deductible and co-insurance listed in the Schedule of Benefits.

This Amending Agreement has been executed this first day of November 1, 1996, by a duly authorized representative of Fischer Special Manufacturing Company.

Fischer Special Manufacturing Company.

By: 

Title: V.P.