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ERISA REPORTING AND DISCLOSURE REQUIREMENTS
LETTER TO DEPARTMENT OF LABOR

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Gentlemen:

This is to advise you that BLUE MOUND GOLF & COUNTRY CLUB
(Name of Organization)
10122 WEST NORTH AVENUE, WAUWATOSA, WISC.
(Address) (City) (State)
53226 (Zip)

, has established a Non-Qualified Deferred Compensation Plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our Organization has ONE (Number) Deferred Compensation Plan(s) with ONE (Number) participants. Our Tax Identification Number is 39-017-1520.

Sincerely,

Phil Fisher 3/20/1992
CLUB MANAGER

