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January 3, 1992

Secretary of Labor  
Top Hat Plan Exemption  
Pension & Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., N.W.  
Washington D.C. 20210



Dear Secretary of Labor:

This letter serves as declaration that Douglas Autotech Corporation maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer name and address: Douglas Autotech Corporation  
300 Albers Road  
Bronson, MI 49028

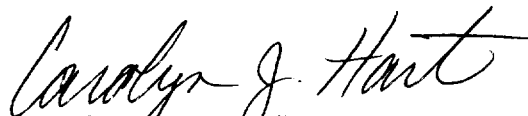
Employer FEIN: 38-2901695

Employer plan: Douglas Autotech Corporation Supplemental  
Executive Retirement Plan

Plan participants: 2

If you have any questions regarding this information or need any further information, please contact me at (517) 369-2315.

Best regards,

  
Carolyn J. Hart, C.P.A.  
Controller

