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**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.R.F. Section 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Golf Concepts, Inc.  
94-382 Ukee Street  
Waipahu, HI 96797

Employer Identification Number: 99-0107597

Golf Concepts, Inc. maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each Plan: 1 Plan covering 5 employees (or  
         Plans covering         ,         , and  
         employees, respectively.)

Dated 12-30, 1992.

Golf Concepts, Inc.  
By Jay J. Hing  
Plan Administrator

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