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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Employer: Marathon Electric Manufacturing Corporation  
P.O. Box 8003  
Wausau, Wisconsin 54402-8003

Employer Identification No.: 39-0449780 ✓

Declaration: The Employer maintains a Plan of deferred compensation for a select group of management or highly compensated employees and the number of the employees participating in the Plan at this time is: 0.

Marathon Electric Manufacturing Corporation:

By: David L. Eisenreich 4/29/82  
David L. Eisenreich  
Vice President - Administration

REC-4